

## Job Description

# Sr Environmental Program Manager - (243333)

## Description

Be a part of something powerful at America's leading energy provider!

At Exelon, our people are the heart and soul of our business. Whether it's powering lives, supporting communities or collaborating with colleagues, an Exelon employee is talented, compassionate, forward-thinking and inspired. We are a Fortune 200 company united by our values and shared vision for a cleaner and brighter future. We encourage curiosity, value diverse perspectives and we never stop looking for ways to be, work and do better. We know the future is in our hands. That's why we're looking for people like you, who have the power to make a difference.

As the nation's largest utility company, we serve more than 10 million customers through six fully regulated transmission and distribution utilities -- Atlantic City Electric (ACE), Baltimore Gas and Electric (BGE), Commonwealth Edison (ComEd), Delmarva Power & Light (DPL), PECO Energy Company (PECO), and Potomac Electric Power Company (Peppo). All 18,000 of us are committed to delivering safe, reliable and affordable energy to our customers, strengthening our communities, supporting a clean energy future and reducing our impact on the changing climate.

Our people are empowered to evolve and advance their careers in an open and inclusive environment. We pride ourselves on being the kind of place where people want to come, stay and grow -- whether that's in the role and path they start in or in new and exciting career opportunities across our business. We know that investing in our employees' futures strengthens ours, which is why we offer competitive compensation, incentives, opportunities for career path changes, and health and retirement benefits.

## PRIMARY PURPOSE OF POSITION

Position will be the primary environmental interface regarding project environmental permitting. The position requires subject matter expertise for environmental permitting associated with construction activities including soil erosion and sediment control, stormwater, wetlands, endangered species, floodplain/floodway, soil sampling/excavation management, contractor/vendor management, invoice processing and incident investigation techniques for non-compliance events. Monitor and track all projects and permits and permit requirements. Conduct project reviews to confirm all proper permits are obtained and to ensure compliance during construction. Review and monitor all construction inspections for compliance. Ensure all permit requirements and permit timeframes are clearly communicated to project team at all stages of the project. Provide support for environmental bids and review of RFP responses. Position will be required to support environmental due diligence activities associated with any project. Position will require a well-rounded expertise on environmental permitting within the ComEd service territory. Act as a subject matter expert and program owner of environmental management areas as assigned that may include avian, wildlife, water, air, hazardous and non-hazardous waste, PCB management, USDOT, spill prevention, industrial services, recycling, and pollution prevention. Evaluate assigned environmental program performance and initiate changes towards continuous improvement. Provide support to Exelon management and field professionals in developing, planning, evaluating and implementing compliance/pollution prevention/lifecycle management programs, which reduce environmental liability and minimize financial impact on the company. Manage, coordinate, direct and monitor field activities of contractors to assure adherence to contract requirements and all applicable regulatory requirements. Oversee support personnel, consultants, and contract vendors as needed to meet business objectives. Establish a consistent environmental services platform using established or innovative environmental strategies; adheres to the Environmental Management System; and develop systems or processes as necessary to meet emerging business needs.

**Position may be required to work extended hours, including 24 x 7 coverage during storms or other Exelon emergencies.**

## PRIMARY DUTIES AND ACCOUNTABILITIES

- Develop and direct environmental program and regulatory requirements for avian, wildlife, air, water, RCRA, UST, SPCC, EPCRA/SARA and ecological media compliance activities as assigned. Serve as subject matter expert for the company and participate on project teams to support business activities and initiatives. Prepare written materials, such as environmental standards, employee reminders, environmental alerts, permit guides and training materials that are used for environmental guidance to line organization staff. Leads or advises other environmental staff on activities such as: environmental permitting, environmental issue management, auditing, and program development.
- Develop and implement procedures/protocols to meet the compliance elements in all assigned environmental programs, improving efficiencies using innovative solutions, identifying gaps; developing and implementing cost effective solutions that reduce environmental risk. Assist with developing solutions to complex environmental issues and preparing reports and metrics on findings. Serves as the technical expert in an area of responsibility. Develop and maintain effective working relationships with regulatory agencies and other external stakeholder groups.
- Engage with Operations by providing consultation and technical support, including analysis of impacts and development of compliance strategies that are cost-efficient and potentially minimizes compliance obligations, improves competitive advantage as they relate to compliance with federal, state, and local environmental regulations. Oversee consultants and associated budgets.
- Assist with providing written comments and public testimony on regulatory proposals. Direct environmental studies to satisfy permit and regulatory requirements as required. Review and analyze legislative and regulatory developments for potential impacts on Company operations.
- Establish processes and programs to monitor and track compliance performance, manage Environmental Programs according to budget. Provide direction on existing and proposed technical environmental regulatory requirements.
- Maintain the Environmental Management Information System for tracking metrics and warehousing the company's regulatory requirements and measuring compliance performance.
- Actively participate in industry and regulatory groups and technical committees (i.e. USWAG, UWAG, IREG, BNTS, IEMA, NERC, ANJR) to gain and disseminate technical expertise and enhance personnel development as assigned.
- Respond to environmental incidents, inform applicable Agencies, mobilize contractors, and oversee site remediation. Participate in root cause evaluations of environmental incidents, develop solutions, and initiate preventative actions.

## JOB SCOPE

- This position is responsible for assisting with the directing and influencing environmental programs and initiatives for the utility organization. The position requires planning and strategic interaction with diverse internal departments including Operations, Support Services, Real Estate & Facilities, Contract & Project Management, Legal, Communications, External Affairs and Financial; and interaction with external stakeholders including regulatory Federal, State, and Local agency personnel and community organizations. Requires direct supervisory oversight of numerous subject matter consultants and contractors. Position also requires strong negotiating skills and a technical understanding of a broad range of environmental subjects and principles. Requires the ability to make decisions and leverage control in ambiguous project settings involving diverse internal and external personnel and interests. Financial duties focus on cost avoidance and recovery and budget oversight responsibility for numerous projects, or initiatives. Position is high impact due to material nature of compliance and liability implications (i.e. financial, compliance and image).
- Works under minimal supervision, relying on knowledge, skills and judgment acquired through education and relevant experience to plan and accomplish assigned tasks and goals.
- Position also requires technical understanding of electric and gas operations (if applicable) and remediation principles and technologies. Requires the ability to make decisions and leverage control in ambiguous project settings involving diverse internal and external personnel and interests.
- Financial duties focus on cost control and development of process improvements to maximize efficiencies to realize cost savings for the organization. Position also requires the ability to communicate to all levels of the organization on environmental issues. Position is high impact due to the material nature of compliance implications (environmental compliance, corporate image and financial spend).

#### Qualifications

#### MINIMUM QUALIFICATIONS

- BS in Physical Sciences, Geology, Chemistry, Biological Sciences, Engineering or Environmental Sciences, with at least 5 to 8 years of relevant working experience in the environmental field.
- Working knowledge of utility systems and regulatory background in environmental media (water, air, UST, SPCC, ecological) disciplines.
- Working knowledge of regulatory requirements in hazardous materials and chemical control.
- Strong people skills and ability to thrive in a team environment is essential, along with innovation, creativity, and initiative. Strong technical writing, oral communication, and negotiating skills.
- Strong presentation skills.
- Knowledge of local, state and federal environmental regulations and programs including waste/air/water regulations, associated technical/policy issues and of the regulatory development process.
- Demonstrated knowledge of computer software programs.
- Ability to meet Company driving standards, including a valid driver's license.
- Field work is required for the position

#### PREFERRED QUALIFICATIONS

- Master's Degree in an Environmental discipline including Physical Sciences, Geology, Chemistry, Engineering, or Environmental Sciences.
- Working experience in State or Federal regulatory agencies.
- Working experience in environmental consulting, or the utility industry.
- Experience in communicating corporate positions and negotiating with trade associations and government officials.
- Demonstrated analytical and computer skills.
- Demonstrated knowledge of applicable systems e.g., PassPort, MSDS, Waste Tracking, and other Access databases
- Basic knowledge of the fundamental principles of leadership
- Ability to implement process enhancements and efficiencies including technology and performance.
- Demonstrated business acumen, employee awareness and ability to create value.

Primary Location US-IL-OAKBROOK TERRACE

Work Locations

2 LINCOLN CTR  
OAKBROOK TERRACE 60181

Job Environmental

Organization ComEd

Schedule Full-time

Employee Status Regular

Posting Date Oct 4, 2022

Unposting Date Oct 14, 2022

**3,500.00 US Dollar (USD)**

Hiring Manager Timothy E Bulthaup

Contact Name - Internal Timothy E Bulthaup

Salary 80,000.00 - 120,000.00

Those who apply for employment with Exelon must be fully vaccinated against COVID-19 as a condition of hire, subject to approved requests for accommodation.

Exelon is proud to be an equal opportunity employer and employees or applicants will receive consideration for employment without regard to: age, color, disability, gender, national origin, race, religion, sexual orientation, gender identity, protected veteran status, or any other classification protected by federal, state, or local law. If you are an individual with a disability and need an accommodation to complete the application, please email us at [Dandl@exeloncorp.com](mailto:Dandl@exeloncorp.com)

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